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Doug has been in management most of his career and started in the financial industry in 1996. He teamed up with Mike Kelley and IPG in 1999 as one of the three original staff members. Doug has been involved with all parts of the business and has had the opportunity to see IPG evolve into what it is today. Doug now oversees human resources, employee benefits, payroll and accounting, database management and reporting, facilities and maintenance, and IT duties. Doug has also been instrumental in organizing the IPG Leaders Conferences through the years.

Doug and his wife Vicki live in Glendale, AZ with their four-legged family members. They enjoy spending time with their children, grandchildren, and close friends, going to movies, and volunteering at their church.



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